

# Long-Range Strategic Plan 2018 – 2022



## Vision

District 68 strives to be a learning community that inspires our students' fullest academic and human potential, encourages continuous improvement, and contributes positively to our diverse, multicultural society.

## Mission

Our mission is to develop children who are confident and creative learners. We provide a rigorous curriculum and a supportive school environment that promotes high achievement, encourages personal growth, and meets the unique needs of each child.

## Core Values

- ◆ Focus on the Whole Child
- ◆ Diversity, Inclusion, and Equity
- ◆ Nurturing and Culturally Responsive Learning Environment
- ◆ Innovation and Creativity
- ◆ Growth mindset
- ◆ Communication, Collaboration, and Connection
- ◆ Social Responsibility
- ◆ Continuous Improvement

## Goals

### Focus on the Whole Child

Value and cultivate each child's social, emotional, intellectual, cultural, linguistic, and physical development.

### Cultural Responsiveness, Equity, and Inclusion

Build personal and organizational capacity to deepen cultural understanding and responsiveness within our educational environment to reflect the people and values of our community.

### Teaching and Learning

Promote a learning culture that challenges teachers and students to reach their highest potential for learning.

### Communication and Engagement

Foster connection and collaboration with all stakeholders using effective communication strategies.

### Future Generation Learning Environment

Pursue an exceptional physical environment that includes enhancements to advance creativity and innovation while supporting the needs of all learners.

## Objectives

- ◆ Articulate and promote a philosophy of education that recognizes the value of developing the full range of human potential.
- ◆ Provide opportunities for students to ensure a wide range of learning experiences.
- ◆ Promote healthy behaviors and choices.
- ◆ Empower students to advocate for themselves.

- ◆ Develop additional supports and/or connections for families (school resources, financial, social-emotional, community student-family activities, outings, etc.).
- ◆ Provide professional development on equity, inclusion, and diversity to strengthen relationships with our students and families.
- ◆ Proactively recruit a diverse workforce.
- ◆ Identify resources and strategies to support the integration of world cultures into student learning.

- ◆ Design and implement high quality instruction (academic/social-emotional) that meets diverse student needs and ensures high levels of learning for all students.
- ◆ Provide relevant and comprehensive professional learning that aligns with District goals for all staff.
- ◆ Promote high levels of student engagement through interactive teaching and learning strategies.
- ◆ Utilize data to inform instructional decisions.

- ◆ Assess and adjust communication strategies to provide relevant and timely information.
- ◆ Ensure consistency of communication strategies across all schools.
- ◆ Create opportunities for stakeholder participation.

- ◆ Conduct ongoing assessment of district facilities and prioritize upgrades based on current needs.
- ◆ Research 21st Century learning spaces and make recommendations to enhance learning environments.
- ◆ Explore opportunities (tax breaks, grants, etc.) to supplement the cost of facility and learning environment upgrades.