

**Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-434)  
Skokie School District No. 68 for School Year 2009-10**

Name	Position	Education	Contract Days (annual)	Years in Public Education	Base Salary 2009-10	Retirement Bonus	Pension Contribution (percent of salary)	Service Recognition Annuity	Health & Dental Insurance	Life & Disability Insurance	Sick / Vacation Day Payout	Mileage Allowance*	Tuition Reimb.
Frances McTague	Superintendent	Baccalaureate, Masters, Doctorate	12 Month	29	205,806	43,951	25,912	4,000	22,451	813	0	5,000	
Beth Millard	Assistant Superintendent for Business	Baccalaureate, Masters	12 Month	28	162,343	35,018	20,477		22,451	641	0	600	
Barbara Phillips	Assistant Superintendent for Instruction	Baccalaureate, Masters, Doctorate	12 Month	15	135,592		14,068	1,425	22,451	536	0	600	
Jac McBride	Director of Special Services	Baccalaureate, Masters	12 Month	28	104,190		10,810		22,451	412	0	600	
Luis Illa	Middle School Principal	Baccalaureate, Masters	12 Month	17	103,914		10,781		17,084	411	0	600	
Leslie Gordon	Elementary School Principal	Baccalaureate, Masters	11.5 Month	23	122,120		12,670		22,451	483	0	600	
Randy Needlman	Elementary School Principal	Baccalaureate, Masters	11.5 Month	14	122,120		12,670		22,451	483	0	600	1,660
Susan O'Neil	Elementary School Principal	Baccalaureate, Masters, Masters	11.5 Month	24	128,908		13,375	6,000	22,451	509	0	600	
Robyn Hawley	Middle School Asst. Principal	Baccalaureate, Masters	12 Month	7	72,451		7,517		9,660	286	0	600	1,035

\* Covers intradistrict and regional travel on school district business

9/29/2009