

**Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-434)
Skokie School District 68 for the School Year 2011-12**

Name	Position	Education	Contract Days (annual)	Years in Public Education	Base Salary 2011-12	Retirement Bonus	Pension Contribution (10.375% of salary)	Service Recognition Annuity	Health & Dental Insurance	Life & Disability Insurance	Sick / Vacation Day Payout	Mileage Allowance *	Tuition Reimb.
Frances McTague	Superintendent Assistant	Baccalaureate, Masters, Doctorate	12 Month	31	223,885	60,813	29,537		24,729	885	0	5,000	
Laurie Heinz	Superintendent for Instruction Assistant	Baccalaureate, Masters	12 Month	21	126,840		13,160		24,729	501	0	600	
Beth Millard	Superintendent for Business	Baccalaureate, Masters	12 Month	30	176,213	36,090	22,027	10,000	24,729	696	0	600	
Jac McBride	Director of Special Services	Baccalaureate, Masters	12 Month	30	115,019		11,934		24,729	454	0	600	
Irina Ziemann	Director of Technology	Baccalaureate, Masters	12 Month	4	59,456		6,169		21,020	235	0	600	
Robyn Hawley	Middle School Principal	Baccalaureate, Masters	12 Month	9	107,889		11,194		10,645	426	0	600	
Leslie Gordon	Elementary School Principal	Baccalaureate, Masters	11.5 Month	25	128,109		13,292		24,729	506	0	600	
Randy Needlman	Elementary School Principal	Baccalaureate, Masters, Doctorate	11.5 Month	16	128,109		13,292		24,729	506	0	600	
Susan O'Neil	Elementary School Principal	Baccalaureate, Masters	11.5 Month	26	133,919		13,894		24,729	529	0	600	
Robert McElligott	Middle School Asst. Principal	Baccalaureate, Masters	12 Month	13	82,558		8,566		24,729	326	0	600	

* Covers intradistrict and regional travel on school district business