

OFFICIAL MINUTES OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 68, COOK COUNTY, ILLINOIS

Regular Board of Education Meeting – June 17, 2008

The Board of Education of School District 68, Cook County, Illinois, met on the 17th day of June, 2008, in regular session at the Educational Service Center, according to the rules of the Board.

The meeting was called to order at 7:32 p.m. by the President of the Board, John Frendreis, who presided. Members of the Board were present as follows:

Present: David Beller  
David Ehrlich  
John Frendreis  
Paul Livieri  
Hank Schneider  
Tanja Tuck

Absent: None

Administrative staff members were present as follows:

Frances McTague, Superintendent  
Leslie Gordon, Highland School Principal  
Kimberly Heath, Old Orchard Junior High School Assistant Principal  
Beth Millard, Assistant Superintendent for Business  
Randy Needlman, Devonshire School Principal  
Susan O'Neil, Jane Stenson School Principal  
Barbara Phillips, Assistant Superintendent for Instruction  
Connie Powell, Director of Special Services

Absent: None

Visitors: Una McGeough

1. INTRODUCTION OF BOARD MEMBERS AND VISITORS AND PUBLIC COMMENT

President Frendreis asked the Board members and administrators at the head table to introduce themselves. He asked for comments from the audience regarding items not on the agenda. There were no comments.

2. APPOINTMENT OF REPLACEMENT BOARD MEMBER

It was moved by Member Ehrlich, seconded by Member Beller, that the Board of Education appoint Una McGeough to serve as an interim Board member to fill the current vacancy on the Skokie School District 68 Board of Education until April, 2009.

Upon roll call, the members voted as follows:

AYE: Beller, Ehrlich, Frendreis, Livieri, Schneider, Tuck

NAY: None

Motion carried.

3. OATH OF OFFICE

Board President John Frendreis administered the Oath of Office to newly appointed Board member Una McGeough, who will serve as a member of the Board of Education until April, 2009.

4. CONSENT AGENDA

It was moved by Member Beller, seconded by Member Tuck, that the Board of Education approve items on the Consent Agenda, which contained the following:

- a. Minutes
  - Regular Board of Education Meeting – May 20, 2008
  - Closed Board of Education Meeting – May 20, 2008
  - Special Board of Education Meeting – June 3, 2008
  - Closed Board of Education Meeting – June 3, 2008
- b. Personnel: Teacher Appointments: M. Aguirre, N. Guerreo, A. Naro, R. Levin, M. Priban; Classified Resignation: J. Baumgartner, W. Gillman, F. Sindorf
- c. Financial Reports
- d. June expenditures as follows: (a) accounts payable checks dated 5/31/08 in the amount of \$458,701.44, (b) handwritten checks in the amount of \$205,013.06, (c) payroll checks in the amount of \$1,963,985.10, for a total of \$2,627,699.60 checks issued for June.
- e. Prevailing Wage Resolution

**RESOLUTION PERTAINING TO THE PAYMENT OF  
PREVAILING RATES OF WAGES IN CONTRACTS**

WHEREAS, the State of Illinois has enacted “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by any one under contract for public works,” approved June 26, 1941, as amended, being Chapter 820 ILCS 130/1-12, Illinois Compiled Statutes; and

WHEREAS, the aforesaid Act requires that the Cook County School District 68 of Skokie, Illinois investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Village employed in performing construction of public works, for said Village.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF EDUCATION OF COOK COUNTY SCHOOL DISTRICT 68:

SECTION 1: To the extent and as required by “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by any one under contract for public works,” approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of this school district hereby ascertained to be the same as the prevailing rate of wages for construction work in the Cook County area as determined by the Department of Labor of the State of Illinois as of June, 2008, a copy of that determination being attached hereto and incorporated herein by reference. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this school district to the extent required by the aforesaid Act.

SECTION 3: The Secretary of the Board of Education shall publicly post or keep available for inspection by any interested party in the main office of this school district this determination of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Secretary of the Board of Education shall mail a copy of this determination to any employer, and to any association of employers, and to any person or association of employees who have filed or file their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Secretary of the Board of Education shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Secretary of the Board of Education shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Passed this 17th day of June, 2008.

APPROVED:

/s/ \_\_\_\_\_  
President, Board of Education  
Skokie School District 68

ATTEST:

/s/ \_\_\_\_\_  
Secretary, Board of Education  
Skokie School District 68

f. Resolution to Transfer Funds

**RESOLUTION**

WHEREAS, the Board of Education (the “*Board*”) of School District Number 68, Cook County, Illinois (the “*District*”), has heretofore created and established a Working Cash Fund in and for the District (the “*Fund*”); and

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interests of the District that the Fund be abated; and

WHEREAS, Section 20-9 of the School Code of the State of Illinois, as amended (the “*Code*”), authorizes the Board to abate the Fund:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of School District Number 68, Cook County, Illinois, as follows:

*Section 1. Incorporation of Preambles.* The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

*Section 2. Amount of Abatement.* The Fund shall be abated as of the date hereof by the amount of \$700,000.00 (the “*Abatement Amount*”).

*Section 3. Permanent Transfer.* The School Treasurer of the District is hereby authorized and directed to forthwith permanently transfer the Abatement Amount to the Education Fund of the District, the same being the fund of the District hereby determined by the Board to be the fund most in need of the funds being transferred pursuant to this Resolution.

*Section 4. Outstanding Loans.* If necessary to effectuate such abatement and permanent transfer, outstanding loans from the Fund to any other funds of the District in an amount, together with any cash immediately transferred pursuant to Section 2 above, equal in the aggregate to the Abatement Amount shall be paid to the education fund of the District, and any remaining outstanding loans shall be paid to the Fund at the time and in the manner required by the Code.

*Section 5. Severability.* If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

*Section 6. Repealer and Effective Date.* All resolutions or parts thereof in conflict herewith be and the same are hereby repealed and that this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted this 17<sup>th</sup> day of June, 2008

s/s John Frendreis  
Board President

s/s Beth Millard  
Board Secretary

Upon roll call, the members voted as follows:

AYE: Beller, Ehrlich, Frendreis, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

5. 2008 SPRING MAP REPORT

Assistant Superintendent Phillips presented a report of District MAP data from the spring 2008 testing cycle and a comparison to last year's results. There was discussion about a number of variables and sub-groups as well as the intervention programs in place. President Frendreis thanked Dr. Phillips for her report.

6. 2008 END OF THE YEAR REPORT

Superintendent McTague presented the End of the Year Report and the District Performance Scorecard. There was extensive discussion about various indicators on the scorecard.

President Frendreis thanked Dr. McTague and the administration for their work on this project.

7. ADOPTION OF 2008-09 CONTRACTS AND SALARIES

It was moved by Member Beller, seconded by Member Schneider, that the Board of Education

- a. Adopt the Classified Salary Schedule (Policy 4231.2) (see attached Exhibit A), to be effective July 1, 2008; and authorize the Board President to sign the Amendment to the Professional Negotiations Agreement between Skokie School District 68 and District 68 Classified Organization Representing Employees (see Exhibit B);
- b. Authorize the salaries for other classified staff, psychologists, and the Dean of Students, effective July 1, 2008 (see Exhibit C);
- c. Authorize salaries for and renew administrators' contracts for 2008-09 (see Exhibit D) and authorize the Board President and Secretary to sign the individual contracts;
- d. Amend the Health Reimbursement Arrangement Plan (see Exhibit E);
- e. Amend the superintendent's employment contract for 2008-09 (see attached Exhibit F).

Upon roll call, the members voted as follows:

AYE: Beller, Ehrlich, Frendreis, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

8. NILES TOWNSHIP DEPARTMENT OF SPECIAL EDUCATION #807

Member Schneider reported on the May 27 meeting of the Niles Township Department for Special Education. He highlighted space concerns for the early childhood programs. President Fren dreis thanked Member Schneider for his report.

9. APPOINTMENT OF BOARD REPRESENTATIVES

The Board representatives to the Niles Township District for Special Education, the Illinois Association of Schools Boards, ED-RED Council and Co-chair of the Administrative-Board-Classified Council are as follows:

Niles Township Special Education Committee

Delegate: Una McGeough

Alternate: Tanja Tuck

Administrative-Board-Classified Council

Co-Chair: David Ehrlich

Illinois Association of School Boards – North Cook Division: Paul Livieri

ED-RED Council Hank Schneider

10. DISCUSSION: REVISION OF POLICY 4142 SUBSTITUTE TEACHER SALARIES

The Board reviewed suggested changes to Policy 4142 Substitute Teacher Salaries.

11. FOOD SERVICE CONTRACT RENEWAL, LUNCH PRICES 2008-09

It was moved by Member Beller, seconded by Member Tuck, that the Board of Education renew the food service contract with Arbor Management, Inc., for the 2008-09 school year at the per meal cost of \$2.0488 plus a management fee of \$.052 per meal. The basic lunch price will increase from \$2.35 to \$2.45.

Upon roll call, the members voted as follows:

AYE: Beller, Ehrlich, Fren dreis, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

12. ADOPTION OF 2008-09 CONTRACTS AND SALARIES – Part 2

The Board reviewed the contract and goals for the Assistant Superintendent for Business. It was moved by Member Beller, seconded by Member Livieri, that the Board of Education approve a five year Administrator’s Employment Contract for Assistant Superintendent for Business Beth Millard (see Exhibit G).

Upon roll call, the members voted as follows:

AYE: Beller, Ehrlich, Fren dreis, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

13. COMMUNICATION

The Board reviewed several communication items.

14. ADJOURNMENT

It was moved by Member Beller, seconded by Member Livieri, and unanimously approved, that the meeting be adjourned at 9:29 P.M.

---

Beth Millard, Board Secretary

---

John Fren dreis, President

**COOK COUNTY SCHOOL DISTRICT 68  
Skokie, Illinois  
2008-09 Classified Salary Schedule**

OFFICE PERSONNEL																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
O-1	14.40															
O-2	14.40	14.74	15.15	15.54	15.94	16.36	16.78	17.23	17.66	18.24	18.99	19.65	20.45	21.18		
O-3	15.13	15.54	15.94	16.34	16.78	17.23	17.65	18.14	18.61	19.22	19.90	20.55	21.27	21.87	22.39	
O-4	17.28	17.71	18.17	18.64	19.13	19.63	20.15	20.68	21.20	21.80	22.32	22.94	23.56	24.17	24.82	25.52
O-5	21.37	22.00	22.68	23.36	24.07	24.75	25.52	26.28	27.07	27.70	28.36	28.98	29.59	30.21	30.82	31.46

Bookkeeper	O-5	Transportation Secretary	O-4
Secretary to Assistant Superintendent	O-5	Administrative Office Assistant	O-3
Secretary to the Principal	O-4	School Office Assistant	O-3
Secretary to Dir. Of Special Services (ECC)	O-4	Special Services Secretary (K-5)	O-3
Student Services Secretary (JH)	O-4	Interscholar Delivery Driver	O-2
Technology Support	O-4	Temporary/General Clerical	O-1

STUDENT CARE AND PARA-PROFESSIONALS																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
S-1	15.36															
S-2	15.36	15.76	16.19	16.63	17.03	17.50	17.93	18.38	18.88	19.51	20.27	20.98	21.86	22.62		
S-3	16.93	17.45	17.96	18.54	19.11	19.73	20.31	20.93	21.59	22.16	22.89	23.52	24.29	24.85		
S-4	17.83	18.48	19.10	19.77	20.46	21.18	21.91	22.70	23.47	23.94	24.62	25.11	25.74	26.16		
S-5	19.03	19.59	20.20	20.83	21.50	22.16	22.83	23.55	24.29	24.94	25.49	26.01	26.73	27.32	27.90	
S-6	21.09	21.72	22.37	23.05	23.76	24.44	25.16	25.93	26.73	27.36	28.07	28.59	29.18	30.09	30.39	31.01

Health Services Coordinator (JH)	S-6	Library Media Center Assistant	S-2
Computer Lab Supervisor (JH)	S-6	Teaching Assistant / Special Educ. Teaching Asst.	S-2
Pre-K/Pre-School Instructor	S-5	ECC Assistant	S-2
Child Care Leader	S-4	Playground Supervisor / Bus Aide	S-2
Health Clerk (K-5)	S-3	Summer School Assistant	S-2
		Substitute	S-1

OPERATIONS AND MAINTENANCE																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
B-1	10.64															
B-2	13.94	14.41	14.90	15.36	15.89	16.42	16.95	17.52	18.12	18.64	19.07	19.50	19.96	20.49		
B-3	17.10	17.53	17.99	18.46	18.94	19.43	19.94	20.46	20.99	21.63	22.29	22.99	23.72	24.48	25.23	
B-4	21.05	21.69	22.34	23.00	23.70	24.39	25.11	25.90	26.67	27.27	27.90	28.62	29.28	29.77	30.41	31.00
B-5	23.54	24.23	24.99	25.73	26.50	27.29	28.12	28.95	29.84	30.51	31.23	31.92	32.68	33.42	34.15	34.83

Head of Maintenance	B-5	Custodian	B-3
Head Custodian (JH)	B-5	Part-time Custodian	B-2
Maintenance	B-4	Temporary Maintenance (Step 1)	B-2
Head Custodian (K-5)	B-4	Temporary Custodial	B-1

TRANSPORTATION					
	1	2	3	4	5
T-1	18.61				
T-2	18.61	19.59	20.62	21.70	22.85
T-3	19.53	20.56	21.64	22.77	24.00

Dispatcher	T-3
Special Education Bus Driver	T-3
Bus Driver	T-2
Substitute Bus Driver	T-1

LUNCH PROGRAM - District Employees	
New employees hired by contractor	
Cook, Server, Cashier	18.63

6/3/08