

OFFICIAL MINUTES OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 68, COOK COUNTY, ILLINOIS

Regular Board of Education Meeting – June 16, 2009

The Board of Education of School District 68, Cook County, Illinois, met on the 16th day of June, 2009, in regular session at the Educational Service Center, according to the rules of the Board.

The meeting was called to order at 7:30 p.m. by the President of the Board Hank Schneider, who presided. Members of the Board were present as follows:

Present: Amy Anson  
David Beller  
David Ehrlich  
Paul Livieri  
Una McGeough  
Hank Schneider  
Tanja Tuck

Absent: None

Administrative staff members were present as follows:

Frances McTague, Superintendent  
Leslie Gordon, Highland School Principal  
Kimberly Heath, Old Orchard Junior High School Assistant Principal  
Luis Illa, Old Orchard Junior High School Principal  
Beth Millard, Assistant Superintendent for Business  
Randy Needlman, Devonshire School Principal  
Susan O'Neil, Jane Stenson School Principal  
Barbara Phillips, Assistant Superintendent for Instruction  
Connie Powell, Director of Special Services

Visitors:

Fred Mocking  
Sandi Pecirno  
Christine Toy

1. INTRODUCTION OF BOARD MEMBERS AND VISITORS AND PUBLIC COMMENT

President Schneider asked Board members and administrators at the head table to introduce themselves. He asked for comments from the audience regarding items not on the agenda. There were no comments. Connie Powell and Kim Heath were recognized for their services to the district.

2. CONSENT AGENDA

It was moved by Member Beller, seconded by Member Ehrlich, that the Board of Education approve the items on the Consent Agenda, which contained the following:

- a. Minutes  
Regular Board of Education Meeting – May 19, 2009  
Closed Board of Education Meeting – May 19, 2009
- b. Personnel: Certificated Appointment: K. Gassensmith, B. Myers, C. Thompson, P. Tsevis, L. Westman; Certificated Resignation: M. Priban, B. Rolek; Personal Absence Leave: M. Layman; Classified Appointment: A. Nelson, R. Oberman, A. Yoder; Administrative Resignation: K. Heath
- c. Financial Reports
- d. May expenditures as follows: (a) accounts payable checks dated 5/31/09 in the amount of \$418,254.41; (b) handwritten checks in the amount of \$159,296.36; (c) payroll checks in the amount of \$2,070,688.49; for a total of \$2,648,239.26 checks issued for May.
- e. Prevailing Rates of Wages in Contracts Resolution, as follows:

**RESOLUTION PERTAINING TO THE PAYMENT OF  
PREVAILING RATES OF WAGES IN CONTRACTS**

WHEREAS, the State of Illinois has enacted “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by any one under contract for public works,” approve

WHEREAS, the aforesaid Act requires that the Cook County School District 68 of Skokie, Illinois investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Village employed in performing construction of public works, for said Village.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF EDUCATION OF COOK COUNTY SCHOOL DISTRICT 68:

SECTION 1: To the extent and as required by “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by any one under contract for public works,” approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of this school district hereby ascertained to be the same as the prevailing rate of wages for construction work in the Cook County area as determined by the Department of Labor of the State of Illinois as of June, 2008, a copy of that determination being attached hereto and incorporated herein by reference. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this school district to the extent required by the aforesaid Act.

SECTION 3: The Secretary of the Board of Education shall publicly post or keep available for inspection by any interested party in the main office of this school district this determination of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Secretary of the Board of Education shall mail a copy of this determination to any employer, and to any association of employers, and to any person or association of employees who have filed or file their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Secretary of the Board of Education shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Secretary of the Board of Education shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Passed this 16th day of June, 2009.

APPROVED:

/s/ \_\_\_\_\_  
President, Board of Education  
Skokie School District 68

ATTEST:

/s/ \_\_\_\_\_  
Secretary, Board of Education  
Skokie School District 68

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Ehrlich, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

3. SPRING 2009 MAP REPORT IN READING AND MATHEMATICS

Assistant Superintendent Phillips reviewed the results of Measures of Academic Progress (MAP) tests in reading and mathematics that were administered to students in grades 2 through 8. She highlighted some of the performance differences of various sub-groups. She also described interventions in place and instructional planning for 2009-10. President Schneider thanked Dr. Phillips for her report.

4. END OF THE YEAR PROGRESS ON ANNUAL PRIORITIES FOR 2008-09

Superintendent McTague presented a report on the district progress on goals, highlighting the information on the performance scorecard. She reviewed the various indicators on the scorecard. There was discussion about modifying the current format and content of the

scorecard. It was agreed to schedule a board retreat with an IASB consultant to discuss the scorecard and Board goals. President Schneider thanked Dr. McTague for her report.

5. ADOPTION OF 2009-10 CONTRACTS AND SALARIES

It was moved by Member Tuck, seconded by Member Beller, to

- a. Adopt the Classified Salary Schedule (Policy 4231.2) (see attached Exhibit A), to be effective July 1, 2009; and authorize the Board President to sign the Amendment to the Professional Negotiations Agreement between Skokie School District 68 and District 68 Classified Organization Representing Employees (see Exhibit B);
- b. Authorize the salaries for other classified staff, psychologists, effective July 1, 2009 (see Exhibit C);
- c. Authorize the salary for the ELL Parent Center Direction, effective July 1, 2009 (see Exhibit C);
- d. Authorize salaries for and renew administrators' contracts for 2009-10 (see Exhibit D) and authorize the Board President and Secretary to sign the individual contracts.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Ehrlich, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

6. NILES TOWNSHIP DISTRICT FOR SPECIAL EDUCATION #807

Member McGeough reported on the May 26, 2009 meeting of the Niles Township District for Special Education #807. There was interest in having the NTDSE Superintendent and Business Manager make a presentation on NTDSE next fall. President Schneider thanked Member McGeough for her report.

7. COMMUNICATIONS

The Board reviewed several communication items.

8. MOVE TO CLOSED SESSION

It was moved by Member Beller, seconded by Member McGeough, to move the meeting to closed session at 9:29 p.m., to discuss a personnel matter, per 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Ehrlich, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

9. RECONVENE MEETING

The meeting reconvened in open session at 10:18 p.m.

10. PERSONNEL

It was moved by Member Beller, seconded by Member Ehrlich, that the Board of Education confirm the termination of a staff member, as listed in the agenda materials.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Ehrlich, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

11. ADJOURN THE MEETING

It was moved by Member Beller and seconded by Member Ehrlich, to adjourn the meeting at 10:19 p.m.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Ehrlich, Livieri, McGeough, Schneider, Tuck

NAY: None

Motion carried.

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Beth Millard, Board Secretary

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Hank Schneider, President

**EXHIBIT A**

**COOK COUNTY SCHOOL DISTRICT 68  
Skokie, Illinois  
2009-10 Classified Salary Schedule**

OFFICE PERSONNEL																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
O-1	14.82															
O-2	14.82	15.17	15.59	15.99	16.40	16.83	17.27	17.73	18.17	18.77	19.54	20.22	21.04	21.79		
O-3	15.57	15.99	16.40	16.81	17.27	17.73	18.16	18.67	19.15	19.78	20.48	21.15	21.89	22.50	23.04	
O-4	17.78	18.22	18.70	19.18	19.68	20.20	20.73	21.28	21.81	22.43	22.97	23.61	24.24	24.87	25.54	26.26
O-5	21.99	22.64	23.34	24.04	24.77	25.47	26.26	27.04	27.86	28.50	29.18	29.82	30.45	31.09	31.71	32.37

Bookkeeper	O-5	Student Services Secretary (JH)	O-4
Secretary to Assistant Superintendent	O-5	Administrative Office Assistant	O-3
Technology Support	O-5	School Office Assistant	O-3
Transportation Coordinator/Dispatch	O-5	Interschool Delivery Driver	O-2
Secretary to the Principal	O-4	Temporary/General Clerical	O-1
Secretary to Dir. Of Special Services (ECC)	O-4		

STUDENT CARE AND PARA-PROFESSIONALS																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
S-1	15.81															
S-2	15.81	16.22	16.66	17.11	17.52	18.01	18.45	18.91	19.43	20.08	20.86	21.59	22.49	23.28		
S-3	17.42	17.96	18.48	19.08	19.66	20.30	20.90	21.54	22.22	22.80	23.55	24.20	24.99	25.57		
S-4	18.35	19.02	19.65	20.34	21.05	21.79	22.55	23.36	24.15	24.63	25.33	25.84	26.49	26.92		
S-5	19.58	20.16	20.79	21.43	22.12	22.80	23.49	24.23	24.99	25.66	26.23	26.76	27.51	28.11	28.71	
S-6	21.70	22.35	23.02	23.72	24.45	25.15	25.89	26.68	27.51	28.15	28.88	29.42	30.03	30.96	31.27	31.91

Health Services Coordinator (JH)	S-6	Library Media Center Assistant	S-2
Computer Lab Supervisor (JH)	S-6	Teaching Assistant / Special Educ. Teaching Asst.	S-2
Pre-K/Pre-School Instructor	S-5	ECC Assistant	S-2
Child Care Leader	S-4	Playground Supervisor / Bus Aide	S-2
Health Clerk (K-5)	S-3	Summer School Assistant	S-2
		Substitute	S-1

OPERATIONS AND MAINTENANCE																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
B-1	10.95															
B-2	14.34	14.83	15.33	15.81	16.35	16.90	17.44	18.03	18.65	19.18	19.62	20.07	20.54	21.08		
B-3	17.35	17.78	18.25	18.73	19.21	19.71	20.23	20.76	21.29	21.94	22.61	23.32	24.06	24.83	25.60	
B-4	21.66	22.32	22.99	23.67	24.39	25.10	25.84	26.65	27.44	28.06	28.71	29.45	30.13	30.63	31.29	31.90
B-5	24.22	24.93	25.71	26.48	27.27	28.08	28.94	29.79	30.71	31.39	32.14	32.85	33.63	34.39	35.14	35.84

Head of Maintenance	B-5	Custodian	B-3
Head Custodian (JH)	B-5	Part-time Custodian	B-2
Head Custodian (K-5)	B-4	Temporary Maintenance (Step 1)	B-2
Maintenance	B-4	Temporary Custodial	B-1

TRANSPORTATION					
	1	2	3	4	5
T-1	19.15				
T-2	19.15	20.16	21.22	22.33	23.51
T-3	20.10	21.16	22.27	23.43	24.70

LUNCH PROGRAM - District Employees	
New employees hired by contractor	
Cook, Server, Cashier	19.17

Special Education Bus Driver	T-3
Bus Driver	T-2
Substitute Bus Driver	T-1

6/1/09

**AMENDMENT  
TO  
PROFESSIONAL NEGOTIATIONS AGREEMENT  
BETWEEN  
SKOKIE SCHOOL DISTRICT 68  
AND  
DISTRICT 68 CLASSIFIED ORGANIZATION REPRESENTING EMPLOYEES**

**THIS AMENDMENT** is entered into as of the 16<sup>th</sup> day of June, 2009, by and between the Board of Education of Skokie School District No. 68, Cook County, Illinois (“Board”) and the Skokie 68 Classified Organization Representing Employees (“Association”).

**W I T N E S S E T H:**

**WHEREAS**, the Board and Association entered into a Professional Negotiations Agreement for the years 2008 - 2013 (“Agreement”); and

**WHEREAS**, the Board and Association wish to amend the Agreement in accordance with the terms and conditions contained in this Agreement;

**NOW, THEREFORE**, in consideration of the terms and conditions contained in this Amendment, and other good and valuable consideration, the parties agree as follows:

- 1. Article X Duration of Agreement will now read as follows:

This Agreement shall commence July 1, 2008, and terminate June 30, 2014. Either the Association or the Board may request to reopen the Agreement for the sole purpose of negotiating salary and fringe benefits, except that the provisions of 3.1 Health Insurance and 3.2 Dental Insurance are effective January 1, 2008 and the provisions of 8.5 Longevity Recognition and 8.6 Retirement Recognition are effective June 1, 2008.

- 2. The salary schedule for the 2009-10 school year shall be attached as Appendix D.
- 3. All other terms and conditions of the Agreement remain in full force and effect.
- 4. This Amendment shall be effective July 1, 2009.

**WHEREFORE**, the parties have entered into this Agreement by their authorized representatives as of the day and year first above written.

ASSOCIATION:  
DISTRICT 68 CLASSIFIED ORGANIZATION  
REPRESENTING EMPLOYEES

BOARD:  
BOARD OF EDUCATION  
SKOKIE SCHOOL DISTRICT NO. 68  
COOK COUNTY, ILLINOIS

BY: \_\_\_\_\_  
Its Co-Chairman

BY: \_\_\_\_\_  
Its President

BY: \_\_\_\_\_  
Its Secretary